

Oldham

Local Plan

**Local Plan Review: Draft Local Plan Integrated
Assessment Appendix 4: IA of Economy and
Employment Policies**

December 2023



Oldham
Council

Appendix 4: IA of Economy and Employment Policies

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Policy E1: Business and Employment Areas

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
1.To protect, conserve and enhance a high quality multifunctional green infrastructure network, including biodiversity and geodiversity that is ecologically connected	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective, however by focussing employment development towards already established employment areas may inadvertently protect some of the borough's green infrastructure network.</p> <p>The policy has been screened in due to possible impacts on European sites arising from air pollution effects (increased traffic flows) and due to possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal.</p> <p>The HRA has also screened in Business Employment Areas (BEAs) (which this policy relates to) as they could result in increased road traffic resulting in</p>	<p>Policies N1 to N3 on nature of the Local Plan also addresses Green Infrastructure. In addition, PfE Greener Places chapter also addresses objective.</p> <p>The HRA identifies measures to offset any likely significant effects.</p>	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
						increases in air pollution. In addition, Hollinwood Business District; Wrigley Street and Greengate / Broadgate BEAs are close to the Rochdale Canal SAC (within 200m) and development could result in direct impacts on the Canal.		
2. To promote quality and accessible open spaces	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies N1 and N2 on nature in the Local Plan and CO1 – CO3 on open space also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.	None
3. To protect and enhance the character and appearance of landscapes	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective, however there are a number of mills within our BEAs which contribute towards the borough's	No mitigation needed. PfE Policy JP-G1 'Landscape Character' and JP-P1 'Sustainable	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
and townscapes, maintaining and strengthening local distinctiveness and sense of place						local distinctiveness and sense of place.	Places' addresses this objective.	
4. To protect, conserve and enhance the historic environment, heritage assets and their setting	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective, however there are a number of mills within our BEAs which contribute towards our historic environment.	No mitigation needed. Policies HE1 to HE5 of the Local Plan and PfE Policies JP-P1 'Sustainable Places' and JP-P2 'Heritage' also addresses the historic environment.	None
5. To promote high quality, beautiful design that meets local design expectations	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies D1 to D7 of the Local Plan and PfE Policy JP-P1 'Sustainable Places' also address design.	None
6. To ensure land and	++	++	++	Permanent	Local	Focussing employment development towards already	No mitigation needed. Policies H3	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
buildings are used in an effective and efficient manner, maximising the use of brownfield land						established employment areas ensures that land and building are used in an effective and efficient manner.	and CO9 of the Local Plan and PfE policies JP-S1 'Sustainable Places' and Policy JP-H4 address the efficient use of land.	
7. To ensure appropriate provision of supporting infrastructure to meet development needs	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. There are several policies within PfE and the Local Plan that address infrastructure.	None
8. To improve health and well-being and reduce health inequalities	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P6 'Health' and policies within the Local Plan including CO7 'Health Impact Assessments in New Development', CO8 on Hot Food Takeaways and	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							policies on green infrastructure address health and well-being.	
9. To minimise and mitigate against flood risk and adapt to the effects of flood risk	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and policies CC3 and CC4 of the Local Plan also addresses flood risk.	None
10. To protect and improve the quality of water bodies and river corridors and availability of water resources	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP—S5 'Flood Risk and the Water Environment' and policies within the Local Plan including policies CC5 and CC6 of the Local Plan also addresses water quality.	None
11. To protect and improve soil quality, best and most	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-G9 'A Net Enhancement of	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
versatile agricultural land, and remediate contaminated land							Biodiversity and Geodiversity' and Policy LE2 'Ground Conditions and Contaminated Land' of the Local Plan addresses soil and contaminated land.	
12. To minimise energy use, promote energy efficiency and the use of renewable and low carbon energy	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-S2 'Carbon and Energy', JP-S3 'Heat and Energy Networks' and JP-P1 'Sustainable Places' also addresses energy in addition to Local Plan policies CC1 and CC2 also addresses energy.	None
13. To ensure communities and infrastructure are resilient to the effects of climate change	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE includes policies which addresses this objective including Policy JP-P1 'Sustainable Places', JP-G2 'Green	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							Infrastructure Network' and JP-S5 'Flood Risk and the Water Environment'. Within the Local Plan policies that address this objective include CC3 and CC4 on managing flood risk and N3 on enhancing Green Infrastructure through development.	
14. To protect and improve air quality	+	+	++	Permanent	Local	Focussing employment development towards already established employment areas will help ensure that appropriate uses are located together. It is anticipated air quality will improve over time.	No mitigation needed. PfE Policy JP-S6 'Clean Air' and Policy LE3 'Air Quality' of the Local Plan also addresses air quality.	None
15. To protect and improve local environmental quality	+	+	+	Permanent	Local	Focussing employment development towards already established employment areas will help ensure that appropriate uses are located together, and	No mitigation required. PfE policy JP-P1 'Sustainable Places' and policies LE1-LE3 of the Local	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
						environmental quality is not diminished due to bad neighbour uses.	Plan also addresses environmental quality.	
16. To promote an integrated and improved transport system that provides sustainable transport choices and improves connectivity, including the walking and cycling network and the protection of the PROW Network	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE 'Connected Places' chapter includes policies alongside Policies T1-3 and design policies in the Local Plan that address promoting sustainable transport choices.	None
17. To promote accessibility to key services and reduce	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-C1 'An Integrated Network' and Local Plan policies CO9	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
the need to travel							'Creating Sustainable and Accessible Communities', C2 'Local Services and Facilities' and H1 'Delivering a Diverse Housing Offer' can help influence meeting this objective.	
18. To promote regeneration and reduce levels of deprivation and disparity	++	++	++	Permanent	Cross-boundary	By having a range of employment areas for existing businesses to expand on and new firms to locate to will improve the prosperity of the borough and reduce levels of deprivation and disparity.	No mitigation needed. All the policies within PfE and the Local Plan seek to aid regeneration and tackle reducing deprivation and disparity.	None
19. To promote sustainable economic growth and job creation	++	++	++	Permanent	Cross-boundary	Having a range of employment areas for existing businesses to expand on and new firms to locate to will promote sustainable economic growth and job creation.	No mitigation needed.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
20. To protect and enhance the vitality and viability of Oldham Town Centre and the centres of Chadderton, Failsworth, Hill Stores, Lees, Royton, Shaw and Uppermill	+	+	+	Permanent	Local	The policy only allows for 300sqm of retail development to ensure that main town centre uses are directed to our centres. This will help protect and enhance the vitality and viability of our centres.	No mitigation needed. PfE Policy JP-P4 'New Retail and Leisure Uses in Town Centres', JP-H4 'Density of New Housing', JP-P3 'Cultural Facilities' and JP-P2 'Heritage' and Local Plan policies C1-C4 on centres as well as policies for Oldham Town centre and housing supports this objective.	None
21. To promote sustainable tourism and leisure	+	+	+	Permanent	Cross-boundary	The policy allows for indoor sports, recreation and fitness to be located in our BEAs, in some circumstances.	No mitigation needed. PfE Policy JP-P3 'Cultural Facilities' and JP-P4 'New Retail and Leisure Uses in Town Centres' and Local Plan policies CO4 'Cultural, Community and Health Facilities, C3	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							'Retail and Leisure Impact Assessments and Sequential Tests' and TM1 'Tourism' as well as other policies also addresses tourism and leisure.	
22. To improve education attainment and skill levels	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P5 'Education, Skills and Knowledge' and Local Plan policies CO5 and CO6 on education and skills also addresses this objective.	None
23. To provide a sustainable housing land supply and an appropriate mix of sizes, types and tenures to meet local	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies within PfE and the Local Plan on housing address this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
housing needs								
24. To ensure the prudent use and sustainable management of minerals	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Minerals DPD addresses this.	None
25. To manage waste sustainably in line with the waste hierarchy	++	++	++	Permanent	Local	The policy allows for waste management facilities within the Business and Employment Areas, in line with the Greater Manchester Waste DPD policies. This will help to ensure that waste is managed sustainably.	No mitigation needed. The Greater Manchester Waste DPD also addresses this.	None
26. To promote mixed, balanced and inclusive sustainable communities	+	+	+	Permanent	Local	Designating a range of employment areas across the borough helps to promote balanced and inclusive sustainable communities by ensuring our residents have access to jobs.	No mitigation needed. Policies within PfE and the Local Plan such as those on housing mix and tenure, communities and design aim to address this objective.	None

The policy scored a mixture of neutral, positives and significantly positive scores. Some effects were cross boundary but the majority were local. No mitigation or enhancements to the policy were required as a result of the IA.

The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows). There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal.

In addition, a number of Business Employment Areas (BEAs) that form part of this policy have been screened in as they could result in increased road traffic resulting in increases in air pollution. Hollinwood Business District; Wrigley Street and Greengate / Broadgate BEAs are also close to the Rochdale Canal SAC (within 200m) and development could result in direct impacts on the Canal.

The HRA identifies measures to offset any likely significant effects.

Policy E2 - Exceptions within Business and Employment Areas and other existing employment sites

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
1. To protect, conserve and enhance a high quality multifunctional green infrastructure network, including biodiversity and geodiversity that is ecologically connected	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective, however by focussing employment development towards already established employment areas may inadvertently protect some of the borough's green infrastructure network.</p> <p>The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows).</p> <p>There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal.</p>	<p>Policy N1 to N3 on nature of the Local Plan also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.</p> <p>The HRA identifies mitigation measures to address likely significant effects.</p>	None
2. To promote quality and accessible open spaces	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective.</p>	<p>No mitigation needed. Policies N1 to N3 on nature in the Local Plan and</p>	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							CO1 – CO3 on open space also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.	
3. To protect and enhance the character and appearance of landscapes and townscapes, maintaining and strengthening local distinctiveness and sense of place	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective however there are a number of mills within our employment areas which contribute towards the borough's local distinctiveness and sense of place.	No mitigation needed. PfE Policy JP-G1 'Landscape Character' and JP-P1 'Sustainable Places' addresses this objective.	None
4. To protect, conserve and	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective,	No mitigation needed. Policies	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
enhance the historic environment, heritage assets and their setting						however there are a number of mills within our BEAs which contribute towards our historic environment.	HE1 to HE5 of the Local Plan and PfE Policies JP-P1 'Sustainable Places' and JP-P2 'Heritage' also addresses the historic environment. Policy E4 is also concerned with the reuse of our mills.	
5. To promote high quality, beautiful design that meets local design expectations	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies D1 to D7 of the Local Plan and PfE Policy JP-P1 'Sustainable Places' also address design.	None
6. To ensure land and buildings are used in an effective and efficient manner,	++	++	++	Permanent	Local	Focussing employment development towards already established employment areas ensures that land and building are used in an effective and efficient manner. The policy allows for other uses within	No mitigation needed. Policies H3 and CO9 of the Local Plan and PfE policies JP-S1 'Sustainable Places' and Policy JP-H4	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
maximising the use of brownfield land						employment areas provided that certain exceptions are met – one of the exceptions is that the site is no longer suitable for employment uses. This will also ensure that land and buildings are used for the most suitable form of development.	address the efficient use of land.	
7. To ensure appropriate provision of supporting infrastructure to meet development needs	--	--	--	N/A	N/A	The policy allows for other uses within employment areas provided that certain exceptions are met – one of the exceptions is that the site is required for a facility or infrastructure meeting a regional or national need., however this objective is around supporting infrastructure to meet development needs and therefore it is felt it makes a limited contribution to this objective.	No mitigation needed. There are several policies within PfE and the Local Plan that address infrastructure.	None
8. To improve health and well-being	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P6 'Health' and	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
and reduce health inequalities							policies within the Local Plan including CO7 'Health Impact Assessments in New Development', CO8 on Hot Food Takeaways and policies on green infrastructure address health and well-being.	
9. To minimise and mitigate against flood risk and adapt to the effects of flood risk	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and policies CC3 and CC4 of the Local Plan also addresses flood risk.	None
10. To protect and improve the quality of water bodies and river	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
corridors and availability of water resources							policies within the Local Plan including policies CC5 and CC6 of the Local Plan also addresses water quality.	
11. To protect and improve soil quality, best and most versatile agricultural land, and remediate contaminated land	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-G9 'A Net Enhancement of Biodiversity and Geodiversity' and Policy LE2 'Ground conditions and Contaminated Land' of the Local Plan also addresses soil and contaminated land.	None
12. To minimise energy use, promote energy efficiency and	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-S2 'Carbon and Energy', JP-S3 'Heat and Energy Networks' and JP-P1	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
the use of renewable and low carbon energy							'Sustainable Places' also addresses energy in addition to Local Plan policies CC1 and CC2 also addresses energy.	
13. To ensure communities and infrastructure are resilient to the effects of climate change	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE includes policies which addresses this objective including Policy JP-P1 'Sustainable Places', JP-G2 'Green Infrastructure Network' and JP-S5 'Flood Risk and the Water Environment'. Within the Local Plan policies that address this objective include CC3 and CC4 on managing flood risk and N3 on	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							enhancing Green Infrastructure through development.	
14. To protect and improve air quality	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S6 'Clean Air' and Policy LE3 'Air Quality' of the Local Plan also addresses air quality.	None
15. To protect and improve local environmental quality	+	+	+	Permanent	Local	The policy allows for other uses within employment areas provided that certain exceptions are met – one of the exceptions is that the site is or premises are no longer suitable with regards neighbour amenity issues. This will go some way to improving local environmental quality.	No mitigation required. PfE policy JP-P1 'Sustainable Places' and policies LE1-LE3 of the Local Plan also addresses environmental quality.	None
16. To promote an integrated	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE 'Connected Places'	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
and improved transport system that provides sustainable transport choices and improves connectivity, including the walking and cycling network and the protection of the PROW Network							chapter includes policies alongside Policies T1-3 and design policies in the Local Plan that address promoting sustainable transport choices.	
17. To promote accessibility to key services and reduce the need to travel	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-C1 'An integrated Network' and Local Plan policies CO9 'Creating Sustainable and Accessible Communities', C2	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							'Local Services and Facilities' and H1 'Delivering a Diverse Housing Offer' can help influence meeting this objective.	
18. To promote regeneration and reduce levels of deprivation and disparity	+	+	+	Permanet	Local	The policy allows for other uses within employment areas provided that certain exceptions are met – one of the exceptions is that the site is specifically identified as being appropriate for other uses in a masterplan or framework – this will ensure that our employment areas will not hinder any wider regeneration plans coming forward.	No mitigation needed. All the policies within PfE and the Local Plan seek to aid regeneration and tackle reducing deprivation and disparity.	None
19. To promote sustainable economic	++	++	++	Permanent	Cross-boundary	The policy sets out an approach to ensure that proper consideration is given to the loss of employment sites so	No mitigation needed.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
growth and job creation						that they are only released in exceptional circumstances.		
20. To protect and enhance the vitality and viability of Oldham Town Centre and the centres of Chadderton, Failsworth, Hill Stores, Lees, Royton, Shaw and Uppermill	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P4 'New Retail and Leisure Uses in Town Centres', JP-H4 'Density of New Housing', JP-P3 'Cultural Facilities' and JP-P2 'Heritage' and Local Plan Policies C1, C3 and C4 on centres as well as policies for Oldham Town centre and housing supports this objective.	None
21. To promote sustainable tourism and leisure	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P3 'Cultural Facilities' and JP-P4 'New Retail and	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							Leisure Uses in Town Centres' and Local Plan policies C3 'Retail and Leisure Impact Assessments and Sequential Tests', CO4 'Cultural, Community and Health Facilities' and TM1 'Tourism' as well as other policies also addresses tourism and leisure.	
22. To improve education attainment and skill levels	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P5 'Education, Skills and Knowledge' and Local Plan policies CO5 and CO6 on education and skills also addresses this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
23. To provide a sustainable housing land supply and an appropriate mix of sizes, types and tenures to meet local housing needs	?	?	?	N/A	N/A	The policy will have a limited contribution to this objective; however, the policy allows for non-employment generating uses providing that the relevant exceptions are met. This means that housing may be permitted on employment sites and if that was the development proposal this could go some way to meeting a sustainable housing land supply.	No mitigation needed. Policies within PfE and the Local Plan on housing address this objective.	None
24. To ensure the prudent use and sustainable management of minerals	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Minerals DPD addresses this.	None
25. To manage waste sustainably in line with the	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Waste DPD also addresses this.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
waste hierarchy								
26. To promote mixed, balanced and inclusive sustainable communities	+	+	+	Permanent	Local	The policy sets out an approach to ensure that proper consideration is given to the loss of employment sites so that they are only released in exceptional circumstances.	No mitigation needed. Policies within PfE and the Local Plan such as those on housing mix and tenure, communities and design aim to address this objective.	None

The policy scored a lot of neutrals and some positives and significantly positive scores. Some effects were cross boundary, but the majority were local. No mitigation or enhancements to the policy were required as a result of the IA.

The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows). There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal. The HRA identifies mitigation measures to address likely significant effects.

Policy E3: Reuse and redevelopment of Mill Buildings

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
1. To protect, conserve and enhance a high quality multifunctional green infrastructure network, including biodiversity and geodiversity that is ecologically connected	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective.</p> <p>The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows).</p> <p>There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal.</p>	<p>Policies N1 to N3 on nature of the Local Plan also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.</p> <p>The HRA identifies mitigation measures to address likely significant effects..</p>	None
2. To promote quality and accessible open spaces	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective.</p>	<p>No mitigation needed. Policies N1 to N3 on nature in the Local Plan and CO1 – CO3 on open space also addresses Green Infrastructure. In</p>	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							addition, PfE Greener Place chapter also addresses objective.	
3. To protect and enhance the character and appearance of landscapes and townscapes, maintaining and strengthening local distinctiveness and sense of place	++	++	++	Permanent	Local	The policy allows flexibility regarding the uses that maybe permitted within our mills providing the proposal secures the future of the mill. The mills form part of Oldham's local distinctiveness and sense of place and also form part of our townscape and landscapes.	No mitigation needed. PfE Policy JP-G1 'Landscape Character' and JP-P1 'Sustainable Places' addresses this objective.	None
4. To protect, conserve and enhance the historic environment, heritage assets and their setting	++	++	++	Permanent	Local	The policy allows flexibility regarding the uses that maybe permitted within our mills providing the proposal secures the future of the mill.	No mitigation needed. Policies HE1 to HE5 of the Local Plan and PfE Policies JP-P1 'Sustainable Places' and JP-P2 'Heritage'	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							also addresses the historic environment.	
5. To promote high quality, beautiful design that meets local design expectations	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies D1 to D7 of the Local Plan and PfE Policy JP-P1 'Sustainable Places' also address design.	None
6. To ensure land and buildings are used in an effective and efficient manner, maximising the use of brownfield land	++	++	++	Permanent	Local	The policy allows flexibility regarding the uses that maybe permitted within our mills providing the proposal secures the future of the mill. This is maximising the use of the mills and therefore brownfield land.	No mitigation needed. Policies H3 and CO9 of the Local Plan and PfE policies JP-S1 'Sustainable Places' and Policy JP-H4 address the efficient use of land.	None
7. To ensure appropriate provision of supporting infrastructure to meet	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. There are several policies within PfE and the Local Plan that	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
development needs							address infrastructure.	
8. To improve health and well-being and reduce health inequalities	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P6 'Health' and policies within the Local Plan including CO7 'Health Impact Assessments in New Development', CO8 on Hot Food Takeaways and policies on green infrastructure address health and well-being.	None
9. To minimise and mitigate against flood risk and adapt to the effects of flood risk	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and policies CC3 and CC4 of the Local Plan also addresses flood risk.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
10. To protect and improve the quality of water bodies and river corridors and availability of water resources	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and policies within the Local Plan including policies CC5 and CC6 of the Local Plan also addresses water quality.	None
11. To protect and improve soil quality, best and most versatile agricultural land, and remediate contaminated land	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-G9 'A Net Enhancement of Biodiversity and Geodiversity' and Policy LE2 'Ground conditions and Contaminated Land' of the Local Plan also addresses soil and contaminated land.	None
12. To minimise energy use,	--	--	--	N/A	N/A	Whilst the redevelopment of existing buildings, such as	No mitigation needed. PfE policies	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
promote energy efficiency and the use of renewable and low carbon energy						mills, will help to reduce energy use from construction of new build and new builds could be built to higher energy efficiency standards, it is considered that the policy in itself will have a limited contribution to this objective.	JP-S2 'Carbon and Energy', JP-S3 'Heat and Energy Networks' and JP-P1 'Sustainable Places' also addresses energy in addition to Local Plan policies CC1 and CC2 also addresses energy.	
13. To ensure communities and infrastructure are resilient to the effects of climate change	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE includes policies which addresses this objective including Policy JP-P1 'Sustainable Places', JP-G2 'Green Infrastructure Network' and JP-S5 'Flood Risk and the Water Environment'. Within the Local Plan policies that address this objective include	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							CC3 and CC4 on managing flood risk and N3 on enhancing Green Infrastructure through development.	
14. To protect and improve air quality	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S6 'Clean Air' and Policy LE3 'Air Quality' of the Local Plan also addresses air quality.	None
15. To protect and improve local environmental quality	+	+	+	Permanent	Local	The refurbishment of some of our mills as part of a redevelopment scheme could improve the local environmental quality of the area.	No mitigation required. PfE policy JP-P1 'Sustainable Places' and policies LE1-LE3 of the Local Plan also addresses environmental quality.	None
16. To promote an integrated and improved transport system	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE 'Connected Places' chapter includes	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
that provides sustainable transport choices and improves connectivity, including the walking and cycling network and the protection of the PROW Network							policies alongside Policies T1-3 and design policies in the Local Plan that address promoting sustainable transport choices.	
17. To promote accessibility to key services and reduce the need to travel	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-C1 'An integrated Network' and Local Plan policies CO9 'Creating Sustainable and Accessible Communities', C2 'Local Services and Facilities' and H1 'Delivering a Diverse Housing Offer' can help influence	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							meeting this objective.	
18. To promote regeneration and reduce levels of deprivation and disparity	+	+	+	Permanent	Local	Encouraging the re-use of our mills will ensure that the condition of vacant and underused mills does not deteriorate further and detract from Oldham's image and will have a positive impact on regeneration of communities.	No mitigation needed. All the policies within PfE and the Local Plan seek to aid regeneration and tackle reducing deprivation and disparity.	None
19. To promote sustainable economic growth and job creation	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed.	None
20. To protect and enhance the vitality and viability of Oldham Town Centre and the centres of Chadderton,	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective, however there are a number of mills are located within our centres.	No mitigation needed. PfE Policy JP-P4 'New Retail and Leisure Uses in Town Centres', JP-H4 'Density of New Housing', JP-P3 'Cultural Facilities'	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
Failsworth, Hill Stores, Lees, Royton, Shaw and Uppermill							and JP-P2 'Heritage' and Local Plan Policies C1-C4 on centres as well as policies for Oldham Town centre and housing supports this objective.	
21. To promote sustainable tourism and leisure	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective however the policy allows for non-employment generating uses within our mills providing that the relevant policy requirements are met. This means that tourism and leisure uses may be permitted.	No mitigation needed. PFE Policy JP-P3 'Cultural Facilities' and JP-P4 'New Retail and Leisure Uses in Town Centres' and Local Plan policies C3 'Retail and Leisure Impact Assessments and Sequential Tests', CO4 'Cultural, Community and Health Facilities' and TM1 'Tourism' as well as other policies	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							also addresses tourism and leisure.	
22. To improve education attainment and skill levels	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P5 'Education, Skills and Knowledge' and Local Plan policies CO5 and CO6 on education and skills also addresses this objective.	None
23. To provide a sustainable housing land supply and an appropriate mix of sizes, types and tenures to meet local housing needs	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective, however the policy allows for non-employment generating uses within our mills providing that the relevant policy requirements are met. This means that housing may be permitted in the mills and this could go some way to meeting a sustainable housing land supply.	No mitigation needed. Policies within PfE and the Local Plan on housing address this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
24. To ensure the prudent use and sustainable management of minerals	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Minerals DPD addresses this.	None
25. To manage waste sustainably in line with the waste hierarchy	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Waste DPD also addresses this.	None
26. To promote mixed, balanced and inclusive sustainable communities	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective, however the policy allows for non-employment generating uses within our mills providing that the relevant policy requirements are met. This means that other uses may be permitted in the mills and this could go some way to promote mixed, balanced and inclusive sustainable communities.	No mitigation needed. Policies within PfE and the Local Plan such as those on housing mix and tenure, communities and design aim to address this objective.	None

The policy scored mostly neutrals and some positives and significantly positive scores. No mitigation or enhancements to the policy were required as a result of the IA.

The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows). There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal. The HRA identifies mitigation measures to address likely significant effects.

Policy E4: Office, Industry and Warehousing Allocations

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross- boundary			
1. To protect, conserve and enhance a high quality multifunctional green infrastructure network, including biodiversity and geodiversity that is ecologically connected	--	--	--	N/A	N/A	<p>The policy will have a limited contribution to this objective, however by having specific allocations for office, industry and warehousing development this may inadvertently protect some of the borough's green infrastructure network.</p> <p>The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows).</p> <p>There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal.</p>	<p>Policies N1 to N3 on nature of the Local Plan also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.</p> <p>The HRA identifies mitigation measures to address likely significant effects.</p>	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
2. To promote quality and accessible open spaces	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies N1 to N3 on nature in the Local Plan and CO1 – CO3 on open space also addresses Green Infrastructure. In addition, PfE Greener Place chapter also addresses objective.	None
3. To protect and enhance the character and appearance of landscapes and townscapes, maintaining and strengthening local distinctiveness	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-G1 'Landscape Character' and JP-P1 'Sustainable Places' addresses this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
and sense of place								
4. To protect, conserve and enhance the historic environment, heritage assets and their setting	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies HE1 to HE5 of the Local Plan and PfE Policies JP-P1 'Sustainable Places' and JP-P2 'Heritage' also addresses the historic environment.	None
5. To promote high quality, beautiful design that meets local design expectations	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies D1 to D7 of the Local Plan and PfE policy JP-P1 'Sustainable Places' also address design.	None
6. To ensure land and buildings are used in an effective and efficient manner,	++	++	++	Permanent	Local	Focussing employment development towards allocations that have been through a site assessment process will ensure that	No mitigation needed. Policies H3 and CO9 of the Local Plan and PfE policies JP-S1	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
maximising the use of brownfield land						land and building are used in an effective and efficient manner.	'Sustainable Places' and Policy JP-H4 address the efficient use of land.	
7. To ensure appropriate provision of supporting infrastructure to meet development needs	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. There are several policies within PfE and the Local Plan that address infrastructure	None
8. To improve health and well-being and reduce health inequalities	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P6 'Health' and policies within the Local Plan including CO7 'Health Impact Assessments in New Development', CO8 on Hot Food Takeaways and policies on green infrastructure	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							address health and well-being.	
9. To minimise and mitigate against flood risk and adapt to the effects of flood risk	?	?	?	N/A	N/A	Flood risk may affect some site allocations, however the policy itself will not contribute towards this objective. Where necessary proposals would be subject to a site-specific Flood Risk Assessment.	No mitigation needed. PfE Policy JP0S5 'Flood Risk and the Water Environment' and policies CC3 and CC4 of the Local Plan also addresses flood risk.	None
10. To protect and improve the quality of water bodies and river corridors and availability of water resources	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S5 'Flood Risk and the Water Environment' and policies within the Local Plan including policies CC5 and CC6 of the Local Plan also addresses water quality.	None
11. To protect and improve soil quality, best and	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-G9 'A Net	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
most versatile agricultural land, and remediate contaminated land							Enhancement of Biodiversity and Geodiversity' and Policy LE2 'Ground conditions and Contaminated Land' of the Local Plan also addresses soil and contaminated land.	
12. To minimise energy use, promote energy efficiency and the use of renewable and low carbon energy	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE policies JP-S2 'Carbon and Energy', JP-S3 'Heat and Energy Networks' and JP-P1 'Sustainable Places' also addresses energy in addition to Local Plan policies CC1 and CC2 also addresses energy.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
13. To ensure communities and infrastructure are resilient to the effects of climate change	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE includes policies which addresses this objective including Policy JP-P1 'Sustainable Places', JP-G2 'Green Infrastructure Network' and JP-S5 'Flood Risk and the Water Environment'. Within the Local Plan policies that address this objective include CC3 and CC4 on managing flood risk and N3 on enhancing Green Infrastructure through development.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
14. To protect and improve air quality	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-S6 'Clean Air' and Policy LE3 'Air Quality' of the Local Plan also addresses air quality.	None
15. To protect and improve local environmental quality	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation required. PfE policy JP-P1 'Sustainable Places' and policies LE1-LE3 of the Local Plan also addresses environmental quality.	None
16. To promote an integrated and improved transport system that provides sustainable transport choices and improves connectivity,	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE 'Connected Places' chapter includes policies alongside Policies T1-3 and design policies in the Local Plan that address promoting	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
including the walking and cycling network and the protection of the PROW Network							sustainable transport choices.	
17. To promote accessibility to key services and reduce the need to travel	+	+	+	Permanent	Local	The policy states that allocations will be identified in the existing urban area, this will support this objective as the urban area tends to be more accessible.	No mitigation needed. PfE Policy JP-C1 'An integrated Network' and Local Plan policies CO9 'Creating Sustainable and Accessible Communities', C2 'Local Services and Facilities' and H1 'Delivering a Diverse Housing Offer' can help influence meeting this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross- boundary			
18. To promote regeneration and reduce levels of deprivation and disparity	++	++	++	Permanent	Cross-boundary	By providing allocations to meet our employment land requirement we will have sites for existing businesses to expand on and new firms to locate to will improve the prosperity of the borough and reduce levels of deprivation and disparity.	No mitigation needed. All the policies within PfE and the Local Plan seek to aid regeneration and tackle reducing deprivation and disparity.	None
19. To promote sustainable economic growth and job creation	++	++	++	Permanent	Cross-boundary	Providing allocations to meet our employment land requirement will promote sustainable economic growth and job creation.	No mitigation needed.	None
20. To protect and enhance the vitality and viability of Oldham Town Centre and the centres of	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P4 'New Retail and Leisure Uses in Town Centres', JP-H4 'Density of New Housing', JP-P3	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
Chadderton, Failsworth, Hill Stores, Lees, Royton, Shaw and Uppermill							'Cultural Facilities' and JP-P2 'Heritage' and Local Plan Policies C1-C4 on centres as well as policies for Oldham Town centre and housing supports this objective.	
21. To promote sustainable tourism and leisure	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P3 'Cultural Facilities' and JP-P4 'New Retail and Leisure Uses in Town Centres' and Local Plan policies C3 'Retail and Leisure Impact Assessments and Sequential Tests', C14 'Cultural, Community and Health Facilities'	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
							and TM1 'Tourism' as well as other policies also addresses tourism and leisure.	
22. To improve education attainment and skill levels	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. PfE Policy JP-P5 'Education, Skills and Knowledge' and Local Plan policies CO5 and CO6 on education and skills also addresses this objective.	None
23. To provide a sustainable housing land supply and an appropriate mix of sizes, types and tenures to meet local housing needs	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. Policies within PfE and the Local Plan on housing address this objective.	None

IA Objective	Score	Score	Score	Effects are Temporary or Permanent	Scale	Justification	Mitigation / enhancement	Changes made as a result of the IA
	ST < 5 years	MT 5 - 10 years	LT 10 + years	T or P	Local or Cross-boundary			
24. To ensure the prudent use and sustainable management of minerals	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Minerals DPD addresses this.	None
25. To manage waste sustainably in line with the waste hierarchy	--	--	--	N/A	N/A	The policy will have a limited contribution to this objective.	No mitigation needed. The Greater Manchester Waste DPD also addresses this.	None
26. To promote mixed, balanced and inclusive sustainable communities	++	++	++	Permanent	Local	Designating a range of employment allocations to meet our employment land requirement across the borough helps to promote balanced and inclusive sustainable communities by ensuring our residents have access to jobs that are located in sustainable and accessible locations.	No mitigation needed. Policies within PfE and the Local Plan such as those on housing mix and tenure, communities and design aim to address this objective.	None

The policy scored mostly neutral with some positives and significantly positive scores and one uncertain due to not knowing where future allocations will be located yet. Some effects were cross boundary, but the majority were local. No mitigation or enhancements to the policy were required at this stage due to the IA.

Please note that an IA has also been carried out on each site that is being proposed for allocation.

The HRA has screened the policy in as there may be possible impacts on European sites arising from air pollution effects (increased traffic flows). There may also be possible direct impacts on the Rochdale Canal SAC from development within 200m of the Canal. The HRA identifies mitigation measures to address likely significant effects.