Programme delivery
This programme offers a blend of flexible learning and will take approximately three terms to complete.

Led by experienced facilitators, participants will attend workshops and access effective one-to-one mentoring throughout the duration of this programme. Learning will be both group-led and independent.

What’s included in the programme?
This is a leadership programme designed for those in a chairing role, or a future chair, and will include:
- three face-to-face workshops focusing on leadership development
- a 360° appraisal, to evaluate strengths and development needs
- access to interactive e-learning modules and resources
- participation in action learning sets
- support with creating a school-based project and action plan

Benefits of the programme
This programme aims to develop chairs’ leadership skills, ensuring that governance is both effective and sustainable by:
- developing the chair or future chair’s knowledge, leadership skills and networks
- supporting the creation of an action plan which is both realistic in scope and will ensure impact on governance practice and therefore pupil outcomes
- targeting areas where knowledge gain is required
- enhancing the chair’s awareness of their own strengths and areas for development
- creating self-supporting groups to ensure learning continues beyond the duration of the programme
- offering delegates a system to problem solve through action learning sets

Programme outcomes
By the end of the programme, participants will be able to demonstrate a clear understanding of strategic leadership within the context of governance. Participants will:
- know how to manage and build their team, how to build a relationship with the senior executive leader, how to plan for succession and other changes, and will be able to lead and influence when required
- be knowledgeable about governance structures and effective delegation, and how to work with the clerk to best effect
- understand the governance role in school improvement and will be able to lead the board in effectively challenging the school organisation on its performance
- be able to assess their own effectiveness, to problem solve, and to create and sustain their own networks

Why choose NGA Leading Governance?
NGA Leading Governance programmes:
- draw on NGA's unrivalled knowledge of best governance practice
- build on NGA's experience of effective training and development programmes
- provide bespoke training and support to meet participants’ needs
- are informed by governance research, DfE and Ofsted expectations
- utilise NGA's online self-evaluation tools
- are delivered by sector-expert facilitators and consultants
- are quality assured
- are excellent value for money
- are located wherever there is local demand
- provide valuable evidence for Ofsted

www.nga.org.uk/leadinggovernance

COSTS AND REGISTRATION
The full cost of this programme is £500. Funding for £500 is available. Please contact NGA to enquire about eligibility for funding.

0121 237 4600
leading.governance@nga.org.uk
NGA LEADING GOVERNANCE DEVELOPMENT FOR CHAIRS
Programme start

Session 1
Leading governance
- Weeks 4-8
- Four hours

Mentor session 1
Leading governance
- Weeks 10-12
- 45 minutes (phone/skype)

Session 2
Delivering effective governance
- Weeks 16-18
- Four hours

Cluster group
- Weeks 22-24
- Two hours

Session 3
- Leading school improvement
- Weeks 30-32
- Four hours

Mentor session 2
- Weeks 34-36
- 45 minutes (phone/skype)

Programme completion
- Week 40

CELEBRATION EVENT

Pre-work
360° appraisal
360° appraisal (repeat)
Project sign off
Impact report
e-learning

School/trust-based project and action plan

Week numbers for guidance only. Please check cohort dates and details on the NGA Leading Governance website.