

Oldham

Local

Plan

**Equality Impact Assessment
for the Oldham Town Centre
Conservation Area Appraisal
and Management Plan
Supplementary Planning Document**

January 2019



Oldham
Council

Equality Impact Assessment Tool



Click on the symbols to view the guidance for each stage

Stage 1: Initial screening



The Stage One screening is a quick and easy process. It should:

- *identify those projects, policies, and proposals which require a full EIA by looking at the potential impact on any of the equality groups*
- *prioritise if and when a full EIA should be completed*
- *justify reasons for why a full EIA is not going to be completed*

*Not all policies will require an EIA: Click on the information symbol to view a set of key questions which will help you to decide whether you need to complete the form. If you do not need to go any further because a full EIA is not required, please ensure that you complete all the questions in Stage 1 and get the EIA signed off by the appropriate person (see Section 5). **Please note, if you are assessing a budget proposal please complete all the questions. The information in 1e, should be transferred to the Equality Impact Screening section on the budget proposal form.***

Lead Officer:	Georgina Brownridge
People involved in completing EIA:	Georgina Brownridge and Elizabeth Dryden-Stuart
Is this the first time that this project, policy or proposal has had an EIA carried out on it? If no, please state date of original and append to this document for information.	Yes x No

General Information

1a	Which service does this project, policy, or proposal relate to?	Planning and Infrastructure
1b	What is the project, policy or proposal?	Draft Oldham Town Centre Conservation Area Appraisal and Management Plan (CAAMP) Supplementary Planning Document (SPD)
1c	What are the main aims of the project, policy or proposal?	The CAAMP seeks to: <ul style="list-style-type: none">• Address the challenges facing this Historic England 'at risk' area;

		<ul style="list-style-type: none"> • Understand the significance of the Oldham Town Centre Conservation Area and enhance its character and appearance; • Stimulate local interest in both the protection of and careful development of the conservation area for present and future generations; • Encourage wider use and enjoyment of assets within Oldham Town Centre; • Encourage the conservation, repair, reuse and management of the area's historic features; • Inform the Local Plan review and its implementation and future development management; • Support the implementation of Oldham Town Centre regeneration plans; • Achieve the removal of the area from Historic England's Heritage at Risk Register.
1d	Who, potentially, could this project, policy or proposal have a detrimental effect on, or benefit, and how?	The CAAMP is seeking to enhance the character of the Oldham Town Centre Conservation Area. This could lead to transformational change creating a town centre experience that everybody enjoys and feels proud of through for example improving shop fronts which are currently detracting features, public realm, wayfinding and identity.

1e. Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups? If so, is the impact positive or negative?				
	None	Positive	Negative	Not sure
Disabled people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Particular ethnic groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Men or women (include impacts due to pregnancy / maternity)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People of particular sexual orientation/s	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People in a Marriage or Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People who are proposing to undergo, are undergoing or have undergone a process or part of a process of gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People on low incomes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People in particular age groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Groups with particular faiths and beliefs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are there any other groups that you think may be affected negatively or positively by this project, policy				


or proposal?				
<i>E.g. vulnerable residents, homeless people, individuals at risk of loneliness, carers or serving and ex-serving members of the armed forces</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

If the answer is “negative” or “not sure” consider doing a full EIA

1f. What do you think that the overall NEGATIVE impact on groups and communities will be? <u>Please note that an example of none / minimal impact would be where there is no negative impact identified, or there will be no change to the service for any groups.</u> Wherever a negative impact has been identified you should consider completing the rest of the form.	None / Minimal	Significant
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1g	Using the screening and information in questions 1e and 1f, should a full assessment be carried out on the project, policy or proposal?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
1h	How have you come to this decision?	The draft Oldham Town Centre CAAMP SPD vision is seeking to enhance the character of the town centre conservation area. It is expected that this can only have a positive effect on all residents and stakeholders.

If you need to complete a full EIA, please go on to Stage 2.

Stage 5: Signature		
Lead Officer: G. Brownridge		Date: 04.12.2018
Approver signature:		Date:
EIA review date: On final publication of SPD.		

