



Charter against modern slavery

Oldham Council will:

- 1** Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
- 2** Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
- 3** Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
- 4** Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
- 5** Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
- 6** Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
- 7** Review its contractual spending regularly to identify any potential issues with modern slavery.
- 8** Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
- 9** Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
- 10** Report publicly on the implementation of this policy annually.



Cllr Sean Fielding
Leader of Oldham Council



Dr Carolin Wilkins OBE
Chief Executive, Oldham Council
Single Accountable Officer