

Partnership name

Part 2

Young people's specialist substance misuse treatment plan
2010/11

Planning grids

Planning grid 1: Commissioning and system management

Identification of key priorities following needs assessment relating to commissioning and system management:

1. To work towards a more comprehensive and co-ordinated Oldham Young People's Substance Misuse Service, covering Tiers 1-4 to deliver a more effective model to address young people's needs.
2. Ensure the integration of substance misuse within Oldham's Children's Plan.
3. The DAAT to lead of the development of a joint protocol between Children Service and substance misuse services addressing Hidden Harm and Safeguarding based on the "Think Family" approach.
4. Improved monitoring and performance management from provider services and the DAAT.
5. Review the role of the Young People Harm Minimisation Co-ordinator.

Objective 1: The Development of a wider Oldham Young Peoples Substance Misuse Service, which enables a broader view of work addressing young people's needs and facilitates the drawing together of the various strands of the work

Delivery Plan:

Actions and milestones	By when	By whom
To develop a joint and shared vision for young people substance misuse services in Oldham in line with the NTA commissioning frame work for young people service	April 2010	DAAT, Young People Commissioner and Young people substance misuse service
To gain consensus from providers/partners/users and carers regarding the dual role of specialist substance misuse services <ul style="list-style-type: none"> ❖ to support and enable universal and targeted children's and youth services to respond to substance misuse ❖ to provide specialist substance misuse treatment for young people and their families 	April 2010	DAAT, JCG and Young people substance misuse service

For commissioners and key stakeholders to re-design the service to meet the needs of young people and their families inline with NTA guidance	April 2010	DAAT Service provider
To write the service level agreement to reflect changes and outcomes. The service level agreement to be signed off by the provider agency Positive Steps Oldham.	April 2010	Joint Commissioning Manager
The provider agency to meet performance set out in the SLA as well as those set by the NTA that relate to treatment.	On a ¼ basis	Positive Steps Oldham

Expected outcomes:

A service that can offer a much more holistic/wider approach to meeting the needs of young people and their families affected by substance misuse

A young people substance misuse service that is well publicised and universally accepted across Oldham

An increase in the numbers of young people and their families using the service

A service that has the capacity to undertake the range of activities outlined in the needs assessment

Objective 2: Ensure the integration of substance misuse within Oldham's Children's Plan

Delivery Plan:

Actions and milestones	By when	By whom
Children's Trust leads to work with the DAAT to include substance misuse and within Oldham's Children's Plan.	June 2010	DAAT Strategic Manager

Expected outcomes:

Young people substance misuse is given strategic importance for the Borough.

Objective 3: The DAAT to lead on the development of a joint protocol between children's services and substance misuse services addressing Hidden Harm and Safeguarding based on the "Think Family" approach.

Delivery Plan:

Actions and milestones	By when	By whom
A joint local protocol to be developed at an operational level to establish links and joint working between adult drug and alcohol treatment services and children parenting and family services and clear referral pathways.	September 2010	Young People Harm Minimisation Co-ordinator
Protocol agreed jointly by chief officers within the partnership.	September 2010	Young People Harm Minimisation Co-ordinator
To identify a Partnership "Champion" for reducing substance misuse harm caused to children, young people and their families.	September 2010	DAAT Strategic Manager
Adult's services and children's services to identify adults in contact with social care who are parents and carers with substance misuse problems and ensure the needs of their children are taken into account. This should also identify and support young carers.	Ongoing	Service providers

Expected outcomes:

Improved safeguarding and promoting the welfare of children and young people whose health or development may be being impaired as a consequence of parental substance misuse

Improved outcomes for children of substance misusing parents or carers including children who may have caring roles in the family

Improved joint working between adult treatment services and children services having regard to the need to safeguard and promote children welfare

Improved training and support for both the adult and children's workforce

Ensure children and young people undertaking caring roles for their parents and siblings are supported and protected from inappropriate caring

Objective 4: Improved monitoring and performance management from provider services and the DAAT.

Delivery Plan:

Actions and milestones	By when	By whom
To establish accurate recording and monitoring practices of parental substance misuse and substance misuse of significant others.	Ongoing	Service providers
DAAT will undertake a quality assurance audit of all treatment services to look at caseloads, quality of care and value for money.	September 2010	DAAT
To develop a structured monitoring process based on the quality assurance audit. This will be used as part of the SLA review meetings.	September 2010	Joint Commissioning Manager
The monitoring of the treatment plan to be the responsibility of the JCG and the Young People Substance Misuse and Teenage Pregnancy Partnership Board on a ¼ basis with exception reporting for performance that is below target.	Quarterly	Young People Harm Minimisation Co-ordinator
Providers to review their current clinical governance and audit frameworks to ensure they are inline with national guidance and provide evidence that they are working towards compliance.	Ongoing	Providers
The young people's substance misuse service will comply with the NTA/NTDMS/TOPs monitoring requirements and service level agreement targets to improve performance.	Quarterly	Young people substance misuse service

Expected outcomes:

Improved accountability and performance of services
Improved outcomes for young people

Objective 5: To review the role of the Young People Harm Minimisation Co-ordinator

Delivery Plan:

Actions and milestones	By when	By whom
To establish a young people substance misuse and Tier 2 co-ordinator post within the DAAT to support the strategic developments and the operational support across universal and targeted support services for young people substance misuse.	April 2010	DAAT Manager

Expected outcomes:

Strengthen the delivery of young people treatment system across the partnership

Planning grid 2: Access to treatment

Identification of key priorities following needs assessment relating to access and engagement with young people's specialist substance misuse treatment services:

1. To ensure Oldham young people's substance misuse service is commissioned and delivered in line with the NTA commissioning guidelines for a young people specialist substance misuse treatment services with the capacity to undertake a whole range of activities outlined in the Needs Assessment
2. To join up the work between substance misuse and sexual health at an operational level
3. To increase the number of referrals into treatment via the CJS

Objective 1: To ensure Oldham young people substance misuse service is commissioned and delivered in line with the NTA commissioning young people's specialist substance misuse treatment services with the capacity to undertake a whole range of activities outlined in the Needs Assessment

Delivery Plan:

Actions and milestones	By when	By whom
Develop a collaborative approach between the commissioners and the current providers to work towards the dual role that young people specialist substance misuse needs to provide to meet the need of young people and their families within existing resources.	April 2010	Young People Harm Minimisation Co-ordinator
To write the new Service Level Agreement and have it signed off and agreed between the DAAT and provider.	June 2010	Joint Commissioning Manager

Expected outcomes:

A young people's service that is able to balance its activity between support to universal and targeted youth children's services to respond to substance misuse and providing specialist substance misuse treatment for young people and their families according to local needs and priorities.

Objective 2: To join up the work between substance misuse and sexual health at an operational level

Delivery Plan:

Actions and milestones	By when	By whom
Young people substance misuse service staff to undertake multi agency basic awareness sexual health training.	December 2009	Young people substance misuse staff
Oldham Brook (young people sexual health service) to undertake the screening and assessment of substance misuse training.	December 2009	Brook Staff
Oldham Brook to implement the screening and assessment tool as part of its initial assessment with clients on first visit.	January 2010	Brook Clinical Lead
Young people substance misuse service to establish weekly drop-in sessions with Brook.	January 2010	Oasis and Brook
To develop a pilot proposal with Brook to extend the Sexual Health Peer Educator Project to include substance misuse.	November 2010	YP Harm Minimisation Lead
Pilot proposal agreed by the East Oldham locality partnership.	December 2010	Extended Schools Development Officer
Action plan developed with Brook to recruit new peer educators with experience of substance misuse, train peer educators, and work with East Oldham Partnership to develop a delivery plan for the peer educators.	March 2010	YP Harm Minimisation Lead/Brook
Peer educators available to deliver substance misuse education	April 2010	Brook

Expected outcomes:

Young people are able to have their needs identified and met by a skilled workforce working across areas of “risky behaviours”
More young people referred into young people substance misuse service
Better and more effective access to the young people substance misuse service

Objective 3: To increase the number of referrals into treatment via the CJS

Delivery Plan:

Actions and milestones	By when	By whom
The roll out of the integrated offender management in Oldham to include robust links into children services.	April 2010	IOM Co-ordinator
The DAAT CJS co-ordinator and the young people harm minimisation co-ordinator to map out current provision and referral routes in and out of children services.	June 2010	DAAT

Expected outcomes:

An increase in the number of referrals via the criminal justice system

Planning grid 3: Treatment System Delivery

Identification of key priorities following needs assessment relating to delivery of young people's specialist substance misuse treatment services:

1. Extending the range of referrers through consultation, training, a screening tool, and a pro-active approach.
2. To improve the quality of drugs education in schools with better buy in from schools, supporting schools to be ready for statutory provision of SRE and drugs education for 2011.
3. To have a partnership approach to Workforce development and training strategy which includes substance misuse and sexual health
4. To develop a model of locality working that engages with diverse community groups and ensures that front line staff have the necessary skills to work with these groups.
5. A better supported and co-ordinated approach to the delivery of parenting programmes through direct delivery or skilling other parenting practitioners.
6. **The Alcohol Strategy and young people:** Better links with enforcement initiatives, schools, adults, criminal justice agencies, hospital A & E departments to ensure identified groups receive the support and treatment they need.
7. To ensure Hidden Harm agenda is action amongst partners and is established as a priority for Oldham LSCB.
8. To develop a model of whole family support for families where substance misuse is an issue inline with the "Think Family" ethos.
9. To support the development of a therapeutic recovery community model for young people and or their parents.

Objective 1: Extending the range of referrers through consultation, training, a screening tool, and a pro-active approach

Delivery Plan:

Actions and milestones	By when	By whom
Screening and assessment training to be part of the PSO induction programme for new staff quarterly.	Quarterly	DAAT Workforce Officer and training sub group
Screening and assessment training to be delivered as part of the multiagency sexual health and substance misuse training programme to staff working with young people across the partnership.	April 2010	DAAT Workforce Officer and training sub group

For the young people substance misuse service to develop a proactive approach to working with teams/organisations to identify young people and families who are affected by substance misuse.	Ongoing	Young people substance misuse services
20% of referrals to young people substance misuse service to come from children and family services.	Quarterly	Young people substance misuse services
20% of referrals to young people substance misuse service to come from the criminal justice system.	Quarterly	Young people substance misuse services
80% Compliance for completions of Treatment Outcome Profile (TOP) for young people aged 16-17 at treatment start, review and exit.	Quarterly	Young people substance misuse service
90% of young people requiring specialist substance misuse treatment should be catered for in a young person's service.	Quarterly	Young people substance misuse service
100% of young people in treatment treated in young people treatment service.	Quarterly	Young people substance misuse service
100% of young people assessed as requiring specialist substance misuse treatment that commence treatment within 15 working days of referral.	Quarterly	Young people substance misuse service
100% of young people with a history of injection are offered a Hep C test with pre and post counselling.	Quarterly	Young people substance misuse service
100% of care plans started within two weeks of treatment intervention start date.	Quarterly	Young people substance misuse service

Expected outcomes:
Increase in the number of referrals from partners agencies.
Staff working with young people competent to use the screening and assessment tool and refer into young people substance misuse service

Objective 2: To improve the quality of drugs education in schools and colleges with better buy in from schools and colleges, supporting schools to be ready for statutory provision of SRE and drugs education for 2011

Delivery Plan:

Actions and milestones	By when	By whom
Deliver the Ofsted – “Taking Control” workshop	December 2010	Harm Minimisation Lead
Develop an Action plan to support the role out of the Ofsted Framework ECM Support Programme through extended school clusters.	February 2010	Harm Minimisation Lead
To assess the impact of drugs education and SRE in Oldham schools using the new Ofsted framework for Every Child Matters outcomes.	June 2010	Healthy Schools Lead
To consult with schools and colleges on how to best support the delivery of substance misuse issues and education in an educational setting.	Ongoing	PHSE Lead
Schools to support teachers to take part in the PHSE CPD programme for drugs education	September 2010	PHSE Lead
To contribute to Health Awareness Week with the 6 th Form College	March 2010	DAAT/Service providers

Expected outcomes:
Better base line information from schools/cluster/and the borough on the outcomes of SRE and drugs education in Oldham

Objective 3: To have a partnership approach to establishing a Workforce development and training strategy to include substance misuse and sexual health training.

Delivery Plan:

Actions and milestones	By when	By whom
To further develop the multi-agency sexual health and substance misuse training programme to provide a wider programme of courses at 3 levels	April 2010	Training sub group
To develop a basic multi agency sexual health and substance misuse course	April 2010	Lead Trainers Sexual health/substance Misuse
For staff working with young people to complete the basic awareness sexual health and substance misuse training.	Ongoing	Partner Agencies working with young people
Workforce development and training to have two elements: training for non specialist substance misuse/sexual health professionals: training for substance misuse specialists.	Ongoing	Lead Trainers Sexual health/substance misuse
For the multi agency training programme to be embedded within the authority training framework.	February 2011	DAAT Manager/Head of workforce development OMBC

Expected outcomes:

A young people's workforce that is confident, knowledgeable and are able to deal with young people's issues and appropriately signpost to services

Substance misuse and sexual health training to be embedded in the partnership training profile.

Objective 4: To develop a model of locality working that engages with diverse community groups within priority areas to ensure that front line staff has the necessary skills to work with these groups

Delivery Plan:

Actions and milestones	By when	By whom
Young people substance misuse service to provide support to universal and targeted youth services to address young people's substance misuse issues via early interventions assessment and appropriate referrals.	January 2011	Young people substance misuse service
To develop an awareness raising session with colleagues in other services who are already working with diverse community groups to make them aware of the impact of substance misuse and to know about services that can help.	February 2010	Service Improvement Officer

Expected outcomes:

**That staff working with Oldham diverse communities are aware of how to access substance misuse services locally.
Increase in the number of referrals from diverse communities.**

Objective 5: A better co-ordinated approach to the delivery of parenting programmes through direct delivery or skilling other parenting practitioners.

Delivery Plan:

Actions and milestones	By when	By whom
Establishes links with the parenting course co-ordinator to ensure that parenting programmes start to address substance misuse issues and how to work with families where this is an issue	April 2010	Young People Harm Minimisation Coordinator/Parenting Course Co-ordinator
To identify practitioners who have remit for working with families are skilled and competent to meet the needs of families where substance misuse is an issue. PSA /CAF coordinators/FIP/YIP/children centre/ family outreach workers	January 2011	Young People Harm Minimisation Co-ordinator
To develop a training programme that can support parenting practitioners to work with families where substance misuse is an issue.	September 2010	Training Co-ordinator

Expected outcomes:

Services providing parenting/family support are aware of the issues facing substance misuse within families
Families where substance misuse is an issue are supported ensuring better outcomes for those children

Objective 6: The Alcohol Strategy and young people: Better links with enforcement initiatives, schools, adults, criminal justice agencies and Hospital A & E departments to ensure identified groups receive the support and treatment they need.

Delivery Plan:

Actions and milestones	By when	By whom
Oldham Alcohol Strategy to identify children and young people as a key theme.	April 2010	Alcohol Co-ordinator
Children's Trust to identify a senior lead to support the implementation of the young people elements of the Alcohol Strategy.	April 2010	Children's Trust

Expected outcomes:

To ensure there is a co-ordinated response to meet the needs of Oldham population affected by alcohol.

Objective 7: To ensure the Hidden Harm agenda is action amongst partners and is established as a priority for Oldham LSCB

Delivery Plan:

Actions and milestones	By when	By whom
The DAAT Strategic Manager to sit on the LSCB board to ensure the Hidden Harm agenda is embedded as a priority for the LSCB	April 2010	DAAT Strategic Manager
Hidden Harm training to form part of the LSCB training programme or the DAAT training programme	April 2010	LCSB/DAAT
The development of Joint Guidance on development of local protocols between Drug and Alcohol Treatment services and local safeguarding and family services	Sept 2010	Young People Harm Minimisation Co-ordinator

Expected outcomes:

Hidden harm agenda is established as a priority for Oldham

Adult treatment services and children and family services work better together improving outcomes for parent and children

Objective 8: To develop a model of whole family support for families where substance misuse is an issue inline with the “Think Family” ethos.

Delivery Plan:

Actions and milestones	By when	By whom
To work on re-design of service delivery to meet the needs of families where substance misuse is an issue.	April 2010	Young People Substance Misuse Lead/key stakeholders/DAAT Manager
To develop provision within existing resources inline with the “Think Family” ethos.	March 2011	DAAT and partners
New provision in place.	March 2011	DAAT and partners

Expected outcomes:

Adult and young people services working collaboratively to ensure there is a co-ordinated system in place to support the whole family

Objective 9: To support the development of a therapeutic recovery community model for young people

Delivery Plan:

Actions and milestones	By when	By whom
To support an agreed provider to develop a therapeutic recovery community to support children and young people and their families to have available specialist treatment linked with the “Think Family” agenda.	September 2010	DAAT

Expected outcomes:

To enable children and young people to receive specialist treatment and support in an appropriate environment to best meet their individual needs whilst also supporting the whole family throughout the treatment journey.

Planning grid 4: Leaving specialist treatment

Identification of key priorities following needs assessment relating to young people leaving specialist substance misuse treatment services:

1. Ensure that transition arrangements for young people into adult services are effective, and that appropriate provision is in place for 18-25 year olds

Objective 1: Ensure that transition arrangements for young people into adult services are effective and that appropriate provision is in place for 18-25 year olds

Delivery Plan:

Actions and milestones	By when	By whom
Strengthen the interface between the adult and young people services via monthly service managers meeting to include children and adult services and the development of a joint working agreement.	Ongoing	DAAT /Young people substance misuse provider and adult service providers
The new ACCESS (alcohol cannabis cocaine ecstasy stimulant service) to provide an appropriate service for 18 -25 year olds who are non opiate users	April 2010	New Provider
To develop robust referral pathways between young people service and ACCESS		ACCESS / young people substance misuse service

Expected outcomes:

Improved outcomes for 18-25 year old who are using ACCESS substances

Smooth transition and working arrangements between adult and young people substance misuse services

Increase the number of 18-25 year olds in treatment, including those in the criminal justice system.