

OLDHAM METROPOLITAN BOROUGH COUNCIL

LOCAL DEVELOPMENT FRAMEWORK

**EQUALITIES IMPACT ASSESSMENT
OF THE
DRAFT ASSESSMENT OF EMPLOYMENT SITES
SUPPLEMENTARY PLANNING DOCUMENT**

JUNE 2007

OLDHAM 
Metropolitan Borough 



OLDHAM METROPOLITAN BOROUGH LOCAL DEVELOPMENT FRAMEWORK

Supplementary Planning Document

The Government has reformed the system of development planning in England. Development Plans are used to control and guide the development and use of land. As part of the reformed system, Oldham Metropolitan Borough Council must prepare a “Local Development Framework”.

The Local Development Framework will be a folder of different documents, including Development Plan Documents, which set out the Council’s approach to future development in the Borough.

This document is part of a Supplementary Planning Document (SPD). SPDs are documents that expand on policy outlined in a Development Plan Document or provide more detail on it to help in its implementation. They are not formally part of the statutory Development Plan but are material considerations in determining planning applications.

Supplementary Planning Documents have three supporting documents:

- a Sustainability Appraisal,
- a Habitats Regulations Assessment, and
- an Equalities Impact Assessment.

Members of the public may comment on the Supplementary Planning Document and any of the three supporting documents. A document outlining who has been consulted in the preparation of the Supplementary Planning Document, and issues they raised, is also available alongside these documents. This is called a Consultation Statement.

Members of the public may comment on this document during the six-week public consultation period as indicated on the public notice and comments form.

Comments made on the document cannot be treated as confidential.

If you would like further help in interpreting this document please contact the Strategic Planning and Information section on the following telephone numbers: 0161 770 4139 / 4151.

You can also email the team on spi@oldham.gov.uk.

All documents connected with the Local Development Framework are available on the Council’s web site at www.oldham.gov.uk.

The Council will arrange for this document to be made available in alternative formats including large print, electronically, and community languages if requested, and if appropriate. Please ring 0161 770 4139, 4163 or 4151 for further information

यिनंती करवाथी, डाउन्सिल द्वारा आ दस्तावेज विविध रूपमा उपलब्ध करवामा आवशे. ए।त., मोटा छापेलां अक्षरोमां, सीडी के ओडियो टेप पर अने विविध समाजनी भाषाओनी समावेश थाय छे. कृपा करी, वधारे माहिती माटे, 0161 770 4151, 4163 अथवा 4139 नंवर पर फोन करी.

काउंसिल, এই दলিলাটিকে অনুরোধ সাপেক্ষে এবং যদি উপযুক্ত হয়-অন্যান্য ভাবে পাওয়ার ব্যবস্থা করবে, যার অন্তর্ভুক্ত হল বড় অক্ষরে, ইলেকট্রনিকভাবে এবং কমিউনিটির বিভিন্ন ভাষায়। দয়া করে আরও বিস্তারিত তথ্যে জন্য টেলিফোন করুন 0161 770 4151, 4163 অথবা 4139 এই নম্বরগুলোতে।

اگر مانگ ہوئی اور مناسب ہو اتو کونسل اس دستاویز کو موٹی لکھائی، ٹیپ یا سی ڈی وغیرہ اور کمیونٹی کی زبانوں میں بھی فراہم کرنے کا انتظام کرے گی۔ مزید معلومات کیلئے 0161 770 4151 یا 0161 770 4163 یا 0161 770 4139 پر فون کریں۔

This document is an Equalities Impact Assessment (EqIA) of the draft Assessment of Employment Sites Supplementary Planning Document (SPD) that has been prepared by the Council. Members of the public may comment on the EqIA during the six week public consultation period as indicated on the public notice and comments form. (see Question 6 on comments form)

Appendix 1 Pro-forma for the initial assessment

Department	Regeneration	Section Strategic Planning and Information	Person responsible for the assessment	Clare Moran		
Name of the Policy to be assessed	Assessment of Employment Sites SPD	Date of Assessment	21 May 2007	Is this a new or existing policy	New, but relates to UDP policy	
1. Describe the aims, objectives and purpose of the policy		To provide guidance on the implementation of UDP Policies B2.1 and B2.2 on how the Council will assess planning applications for the development of residential and/or community uses on sites in Primary Employment Zones (PEZs) and existing Employment Sites				
2. Are there any associated objectives of the policy, please explain		<ul style="list-style-type: none"> • To make better use of vacant and underused land and buildings in existing employment areas • To consolidate the potential of vacant and underused land as centres of future business and industry growth • To provide a range of sites for a variety of new employment uses, excluding retail, to meet the needs of new firms in the Borough and existing companies that wish to expand • To safeguard the most valuable (in terms of size, location and accessibility), employment land sites • To encourage new travel intensive employment uses to take place in areas highly accessible by public transport • To realise the maximum benefit of Previously Developed Land and buildings 				

3. Who is intended to benefit from the policy and in what way		Private Individuals, Community and Interest Groups, Stakeholders, Land Owners, Developers, Councillors, OMBC Officers.	
		Better quality information submitted with planning applications to assist the development control processes and the implementation of UDP policy.	
4. What outcomes are wanted from this policy?		An efficient and effective use of employment land in the Borough.	
		Better quality information submitted with planning applications to assist the development control processes and the implementation of UDP policy.	
5. What factors/forces could contribute/detract from the outcomes?		Unforeseen/unavoidable circumstances.	
		Complexity of topic.	
6. Who are the main stakeholders in relation to the policy	Private Individuals, Community and Interest Groups, Stakeholders, Land Owners, Developers, Councillors, OMBC Officers.	7. Who implements the policy and who is responsible for the policy?	Strategic Planning and Information. Development Control. Property Development and Investment.
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups.	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			

9. Are there concerns that the policy <u>could</u> have a differential impact due to gender	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
10. Are there concerns that the policy <u>could</u> have a differential impact due disability	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
12. Are there concerns that the policy <u>could</u> have a differential impact on people due to their age	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.

What existing evidence (either presumed or otherwise) do you have for this?			
14. Are there concerns that the policy <u>could</u> have a differential impact on people due to them having dependants/caring responsibilities	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
15. Are there concerns that the policy <u>could</u> have a differential impact on people due to their offending past	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
16. Are there concerns that the policy <u>could</u> have a differential impact on people due to them being transgendered or transsexual	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
17. Are there concerns that the policy <u>could</u> have a differential impact on people due issues surrounding poverty	Y	N	The loss of employment land within the Borough could lead to a loss of local jobs, which could then lead to an increase in poverty levels within the Borough.
What existing evidence (either presumed or otherwise) do you have for this?			

18. Could the differential impact identified in 8-17 amount to there being the potential for adverse impact in this policy	YES	NO	Any loss of employment land as a result of these policies may be mitigated through a planning obligation to support the local economy and employment.		
19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	YES	NO	Please explain for each equality heading (question 8-16) on a separate piece of paper		
20. Should the policy proceed to a partial impact assessment	YES	NO	21. If Yes, is there enough evidence to proceed to a full EIA	YES	NO
			22. Date on which Partial or Full impact assessment to be completed by		

Signed (completing officer) Clare Moran

Signed (Lead Officer) Phil Jobling