

OLDHAM METROPOLITAN BOROUGH COUNCIL

LOCAL DEVELOPMENT FRAMEWORK

**FINAL EQUALITIES IMPACT ASSESSMENT
OF THE
ASSESSMENT OF EMPLOYMENT SITES
SUPPLEMENTARY PLANNING DOCUMENT**

**Adopted on 29th October 2007
by
Oldham Metropolitan Borough Council**

OLDHAM 
Metropolitan Borough 



The Council will arrange for this document to be made available in alternative formats including large print, electronically, and community languages if requested, and if appropriate. Please ring 0161 770 4151, 4163 or 4139 for further information

વિનંતી કરવાથી, કાઉન્સિલ દ્વારા આ દસ્તાવેજ વિવિધ રૂપમાં ઉપલબ્ધ કરવામાં આવશે. ઇ.ત., મોટા છાપેલાં અક્ષરોમાં, સ્ક્રીડી કે ઓડિયો ટેઇપ પર અને વિવિધ સમાજની ભાષાઓનો સમાવેશ થાય છે. કૃપા કરી, વધારે માહિતી માટે, 0161 770 4151, 4163 અથવા 4139 નંબર પર ફોન કરો.

કાઉન્સિલ, એઈ દલિલટિકે અનુરોધ સાપેક્ષે એવં યદિ ઉપયુક્ત હય-અન્યાન્ય ભાવે પાઠ્યાર વ્યવસ્થા કરવે, યાર અસુભૂક્ત હલ વડુ અક્ષરે, ઈલેક્ટ્રોનિકભાવે એવં કમિઉનિટિર વિભિન્ન ભાષાય । દયા કરે આરઠ વિસ્તારિત તથેર જન્ય ટેલિફોન કલ્લન 0161 770 4151, 4163 અથવા 4139 એઈ નમ્બરગુલોતે ।

اگر مانگ ہوئی اور مناسب ہو تو کونسل اس دستاویز کو موٹی لکھائی، ٹیپ یا سی ڈی وغیرہ اور کمیونٹی کی زبانوں میں بھی فراہم کرنے کا انتظام کرے گی۔ مزید معلومات کیلئے 0161 770 4151 یا 0161 770 4163 یا 0161 770 4139 پر فون کریں۔

An Equalities Impact Assessment (EqIA) of the draft Assessment of Employment Sites Supplementary Planning Document (SPD) was undertaken by the Council. It was subject to consultation from 19 June 2007 to 31 July 2007. No comments were received on the EqIA. The findings of this draft EqIA are still appropriate and therefore it is not considered necessary to undertake a new EqIA for the adopted Assessment of Employment Sites SPD.

Appendix 1 Pro-forma for the initial assessment

Department	Regeneration	Section Strategic Planning and Information	Person responsible for the assessment	Clare Moran		
Name of the Policy to be assessed	Assessment of Employment Sites SPD	Date of Assessment	21 May 2007	Is this a new or existing policy	New, but relates to UDP policy	
1. Describe the aims, objectives and purpose of the policy		To provide guidance on the implementation of UDP Policies B2.1 and B2.2 on how the Council will assess planning applications for the development of residential and/or community uses on sites in Primary Employment Zones (PEZs) and existing Employment Sites				
2. Are there any associated objectives of the policy, please explain		<ul style="list-style-type: none"> • To make better use of vacant and underused land and buildings in existing employment areas • To consolidate the potential of vacant and underused land as centres of future business and industry growth • To provide a range of sites for a variety of new employment uses, excluding retail, to meet the needs of new firms in the Borough and existing companies that wish to expand • To safeguard the most valuable (in terms of size, location and accessibility), employment land sites • To encourage new travel intensive employment uses to take place in areas highly accessible by public transport • To realise the maximum benefit of Previously Developed Land and buildings 				

3. Who is intended to benefit from the policy and in what way		Private Individuals, Community and Interest Groups, Stakeholders, Land Owners, Developers, Councillors, OMBC Officers. Better quality information submitted with planning applications to assist the development control processes and the implementation of UDP policy.	
4. What outcomes are wanted from this policy?		An efficient and effective use of employment land in the Borough. Better quality information submitted with planning applications to assist the development control processes and the implementation of UDP policy.	
5. What factors/forces could contribute/detract from the outcomes?		Unforeseen/unavoidable circumstances. Complexity of topic.	
6. Who are the main stakeholders in relation to the policy	Private Individuals, Community and Interest Groups, Stakeholders, Land Owners, Developers, Councillors, OMBC Officers.	7. Who implements the policy and who is responsible for the policy?	Strategic Planning and Information. Development Control. Property Development and Investment.
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups.	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			

9. Are there concerns that the policy <u>could</u> have a differential impact due to gender	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
10. Are there concerns that the policy <u>could</u> have a differential impact due disability	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
12. Are there concerns that the policy <u>could</u> have a differential impact on people due to their age	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.

What existing evidence (either presumed or otherwise) do you have for this?			
14. Are there concerns that the policy <u>could</u> have a differential impact on people due to them having dependants/caring responsibilities	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
15. Are there concerns that the policy <u>could</u> have a differential impact on people due to their offending past	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
16. Are there concerns that the policy <u>could</u> have a differential impact on people due to them being transgendered or transsexual	Y	N	The SPD provides guidance on UDP policies B2.1 and B2.2. It does not have any differential impact upon this equalities group.
What existing evidence (either presumed or otherwise) do you have for this?			
17. Are there concerns that the policy <u>could</u> have a differential impact on people due issues surrounding poverty	Y	N	The loss of employment land within the Borough could lead to a loss of local jobs, which could then lead to an increase in poverty levels within the Borough.
What existing evidence (either presumed or otherwise) do you have for this?			

18. Could the differential impact identified in 8-17 amount to there being the potential for adverse impact in this policy	YES	NO	Any loss of employment land as a result of these policies may be mitigated through a planning obligation to support the local economy and employment.		
19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	YES	NO	Please explain for each equality heading (question 8-16) on a separate piece of paper		
20. Should the policy proceed to a partial impact assessment	YES	NO	21. If Yes, is there enough evidence to proceed to a full EIA	YES	NO
			22. Date on which Partial or Full impact assessment to be completed by		

Signed (completing officer) Clare Moran

Signed (Lead Officer) Phil Jobling