

## **LOCAL SAFEGUARDING CHILDREN BOARD**

### **WORKFORCE DEVELOPMENT SUB-GROUP**

#### **TERMS OF REFERENCE**

#### **1 Aim**

- 1.1 The Workforce Development Sub-Group is responsible for organising co-ordinating, monitoring and evaluating recruitment processes, inductions and inter-agency and multi-agency training regarding safeguarding children.

#### **2 Key Objectives**

- 2.1 To monitor and evaluate existing single agency and multi-agency safeguarding training undertaken by people who provide a service to children and their families.
- 2.2 To evaluate the e-learning package to see if best value.
- 2.3 To evaluate the level of training required for people who offer a service to children and their families and communicate that to organisations.
- 2.4 Develop training that can deliver effective inter and multi-agency training. This means training that will equip people to work effectively with those from other agencies to safeguard and promote the welfare of children.
- 2.5 The Workforce Development sub-group will regularly review and update the recruitment processes in light of research, serious case and child death reviews, local and national developments and practice experience and evidence this to the board.
- 2.6 The Workforce Development sub-group will regularly review and update the training programme in light of research, serious case and child death reviews, local and national developments and practice experience and evidence this to the board.
- 2.7 The Workforce Development subgroup will present a written report to LSCB on a quarterly basis regarding progress with the work plan.