

Inspection Team Pen Portraits

Elaine Clinton (Lead Inspector)

Elaine joined Ofsted in April 2007, after four years working for the Adult Learning Inspectorate. During her time with the ALI Elaine inspected across a range of remits including area-wide inspections, adult and community learning, joint area reviews, general and independent specialist colleges and work-based learning. Previously she was a programme manager with **Sure Start** North Lancaster, where she had responsibility for developing the provision from scratch, including the management board, buildings and staffing. Prior experience includes roles as **Head of Care and Early Years** at Northumberland College and Head of Community Education in Bridgwater.

Elaine has taught in **both further education and secondary education, with a particular responsibility for young people with learning difficulties and/or disabilities and child protection.** Initially trained as a general and paediatric nurse, she worked in both acute and medical settings, **specialising in working with children and young people with life limiting illnesses.** Currently her key roles within Ofsted are JARs, independent and general **Further Education colleges and work-based learning. She is a national point of reference for equality and diversity and holds a regional point of reference for 14-19 provision.**

Mary Varley (Deputy Lead Inspector)

An inspector undertaking Joint Area Reviews since 2006, working for CSCI (Commission for Social Care Inspection) and lately as HMI in Ofsted, Mary has particular experience in **leading safeguarding and looked after children investigations.** Mary has worked in the North West for almost all of her career; her practice background is in **childcare and mental health.**

Before joining CSCI, Mary worked in the voluntary sector as an assistant director for a large national charity (NCH), developing and managing a range of commissioned services in several local authorities, including **child protection, early intervention services and work with vulnerable young people.** In that role Mary has experience of **representing the voluntary sector on strategic partnerships.**

She also has extensive experience in social work education: teaching on professional post graduate social work courses and post qualifying programmes and as an independent trainer and as a manager within local authority and voluntary sector staff development.

Felicity Schofield

Felicity is a registered social worker, qualifying in 1980. After beginning her career in inner London, she moved to work for Leicestershire County Council in the early 80's and has been remained there.

During her career, she has worked in every area of statutory children's social work either as a practitioner or a manager, from adoption through to managing a child care team and being the lead officer for Quality Protects. In 2001 she was appointed assistant director, children and families within Social Services, transferring to the Children and Young People's Service in April 06 to lead children's social care services. She led the negotiation for the children and young people's section of the council's first LAA, chaired the Strategic Partnership for 5 years and, until her secondment, was vice chair of the LSCB and chair of the serious case review subcommittee.

Leicestershire Social Services has been a three star authority since star ratings were introduced. In 05 and 06, its Children's Social Care Services received the highest possible rating.

Felicity is being seconded to Ofsted for 12 months. Her own authority was the subject of a JAR in October 07 and she was the lead for safeguarding, children in care and disabled children. Felicity has enhanced CRB clearance.

Barbara Spittle (TI)

Barbara has been an AI with Ofsted since 2001 and has inspected youth work and Connexions services. She combines this work with management consultancy and teaching in a university business school.

Before becoming self employed, Barbara worked for many years in local authorities managing services for children and young people, latterly as Director. Barbara is CRB cleared.

Hilary Crossley (TI)

Hilary joined the Early Years Directorate of Ofsted in October 2000 as an Area Manager, managing in the North West Region. Hilary is currently seconded to the Children's Services Division to undertake JAR Inspections.

Prior to coming to Ofsted Hilary spend many years working in local authorities and in the Early Years Child Care and Education field. She also spent four years working for an NHS Trust managing the development of multi agency work, this included identifying common working practices across all agencies, the identification of best practice and the mainstreaming of short term funded programmes. As well as her Early Years qualifications Hilary has an MSc in Management and plans to study for a PhD in Education from September 2006. Hilary has been CRB cleared.

Fred Brown (LSI)

Has been a full time inspector since 1995, initially with the Further Education Funding Council. Joined OFSTED in 2007 following the merger with the Adult Learning Inspectorate. Previously a Principal of a large adult college in London and an education officer in a local authority with responsibility for adult learning and post-primary reorganisation. Prior teaching and management experience in schools, community education, a specialist arts college and arts centres. Within the Adult Learning Inspectorate specialised in the inspection of FE colleges, adult and community learning, work based learning, and prisons. Was lead inspector for the ALI on the development of area 14-19 inspections, led a national survey of quality assurance in adult learning and had a coaching role with colleague inspectors. Specialist subject areas include arts, media and publishing and basic skills. Within OFSTED has regional point of reference responsibility for a local LSC and a sub-regional national government office RQIP programme. Current responsibilities include the inspection of FE colleges, adult and community learning, Joint Area Reviews, and learning and skills. Fred has been CRB cleared.

Joe Simpson (Lead YOT)

Joe has been one of Her Majesty's Inspectors since 2001. Prior to joining HMIP he held senior management positions in several Probation Areas. His last post was regional 'What Works' manager for Wales. He has 20 years experience in working within the criminal justice system. Joseph has experience of leading and being a team member of a broad range of inspections. This includes leading inspections in Probation Areas and Youth Offending Teams. Through the later he has had involvement in a number of Joint Area Reviews. Joe has been CRB cleared.

Sarah Penkethman (HC)

Sarah Penkethman is a Registered General Nurse with a wide range of clinical and experience in both the NHS and Independent sectors.

Prior to joining the healthcare Commission in October 2004 Sarah worked as the Clinical Governance lead at the Manchester BUPA hospital, ward manager at Capio in Salford and Clinical Services Manager at the Alexandra Hospital Victoria Park, part of the BMI healthcare group. Prior to this Sarah worked for 10 years in clinical roles within the Alexandra Hospital Cheadle.

Sarah's NHS caseload includes Acute trusts PCTs and Foundation Trusts and Independent providers ranging from laser clinics to Independent Sector Treatment Centres.

Sarah is involved in the ISTC network at the Commission and is also the North West lead for Ionising Radiation (Medical Exposure) Regulations inspections.

Additionally Sarah is the Chair of the Nurses in Regulation Forum at the RCN. Sarah has enhanced CRB clearance.

Tim Priestley (ACJI)