

JOB TITLE	WORK	WORKS IN	QUALIFICATIONS	TRAINING PROVIDERS	PROGRESSION TO
* Childminder	A childminder cares for children in their home for more than 2 hours per day or 5 occasions per year and for payment or reward. Childminders must be over 18 and must be OFSTED registered.	<p>Childminders are self-employed and work in own Home.</p> <p>Charges: Approx £2.50 per hour, £81.00 per week (per full time child). Most childminders negotiate the fee with parents dependent on the hours and number of children.</p>	<p>Entry requirements: No formal qualifications but experience needed. A 7-week part time pre-registered course is compulsory and provided by Oldham Early Years Development Team. On completion of an additional assignment it is possible to gain the ICP 'Introduction to Childminding Practice' certificate.</p> <p>Additional P/t Courses: DCP - Developing Childminding Practice ECP - Extending Childminding Practice</p>	<p>Oldham Early Years Development and Childcare Team</p> <p>Stockport College of Further and Higher Education</p>	3 units, ICP, DCP and ECP form the Diploma in Childminding Practice, which provides underpinning knowledge of NVQ III in Childcare and Education
* Home Childcarer	A Home Childcarer is a new type of approved childcare. Their main role is to offer good quality, safe childcare, whilst providing children with play and learning opportunities to help them develop.	<p>Home Childcarer's work in the home of the child that they are caring for.</p> <p>Charges: The fee is negotiated between the Home Childcarer and the parent. This should be included in the written contract that they have with each family.</p> <p>Employment Status: This will be determined on each individual contract. In most cases the Inland Revenue expects Home Childcarers to be an employee of the parent.</p>	<p>Entry requirements: Anybody who is a registered childminder can apply to become a Home Childcarer. A 7-week part time pre-registered course is compulsory and provided by OEYDCP. See above for further details on childminding.</p> <p>Home Childcarers must complete a work book within 12 months. Activities such as risk assessment, negotiating daily routines with families and record keeping should be included. These are designed to help the Home Childcarer to consider issues relating to caring for children in their own home.</p>	Oldham Early Years Development and Childcare Team.	Experience gained enables workers to progress onto other careers in childcare. Progression to NVQ's.

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* Crèche Worker	Provides sessional care for children on premises where parents access training, employment or leisure activities.	Crèche – premises where parents and children are both on site. Salary £5.34 per hour (approx)	Entry requirements: No formal qualifications required but some experience preferred. P/t Course: NCFE Certificate in Early Years Practice	Lifelong Learning	Good experience which enables workers to progress onto other careers in childcare and possible NVQ II courses in childcare or playwork.
Nanny	Works in the home of children and is employed by parents. This can be on a live-in or daily basis.	Parent becomes private employer who pays nanny's tax and insurance, also providing food and private bedroom for live-in nanny. Often minimum wage £3.80-£4.50 per hour. (Minimum wage due to increase in October.)	Legally not required to be qualified or registered. However, parent/employers seeking good quality childcare would expect nannies to have childcare qualifications equivalent to NVQ III.		Good experience which enables those qualified in childcare to progress further
Playwork Leader	Organises and provides care before and after school and during school holidays.	£6.00 per hour (approx)	Entry requirements: NVQ II Playwork Foundation Modern Apprenticeship (FMA) NVQ II Advanced Modern Apprenticeship (AMA) NVQ III Playwork	Oldham Playwork and Childcare Association Skills@Oldham	NVQ IV Management MCI Management Charter Initiative Diploma in Playwork NVQ Assessor D32/D33
* Assistant, Playworker	Provides care before and after school and during school holidays.	Out of school clubs, Holiday clubs, and play schemes. £5.09 - £5.50 per hour	Entry requirements: No formal qualifications but experience needed P/t Courses: Introduction to Childcare (Foundation Level) Access to Childcare NVQ II Playwork	Oldham Playwork and Childcare Association	NVQ III in Playwork

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Hospital Play Specialist	Plan and supervise activities with children in hospital and help them express their feelings through play.	General Hospitals Or Paediatric Hospitals From £13,900 - £17,600 Depending on age and experience	Entry requirements: Must be 20 or over and have Cert of Education, NNEB, Registered Nurse, or 3 years experience working with children. Course: The Professional Development Certificate in Hospital Play Specialist	Bolton Community College	Recognised career structure within the NHS
Nursery Nurse	Provides quality care and education for 0-5 years.	Private Day Nursery Primary School Independent School £3.80 - £5.00 per hour approx – Private Sector £10,308 - £13,863 pa pro rata Maintained Nurseries	Entry requirement: NVQ II Childcare and Education Or 4 GCSE grade 'C' and above including English Courses: NVQ III Childcare and Education BTEC Diploma in Childcare and Education CACHE Diploma in Childcare and Education (formerly NNEB) National Certificate in Early Years BTEC Health and Social Care Level 3	Oldham Playwork and Childcare Association (Modern Apprenticeship) Skills@Oldham The Oldham College Hopwood Hall College Tameside College	Progression route to Higher Education courses: National Diploma in Early Years Higher National Certificate in Early Childhood Studies Higher National Diploma in Early Years NVQ IV in Early Years & Education NVQ IV Management

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* Pre-School Assistant	Assists in the provision of care and education for young children.	Pre-school Playgroups £3.80 - £4.50 per hour (approx)	CACHE Level II Introduction to Pre-school Practice NVQ II in Early Years and Education	Pre School Learning Alliance Oldham Playwork and Childcare Association Oldham College	Pre-School Manager CACHE Level III Diploma in Pre-school Practice NVQ III in Early Years and Education
Pre-school Manager	Provides quality care and education for young children 2½ – 5 years	Pre-school groups Playgroups £5.00 per hour approx varies with provision	CACHE Level III Diploma in Pre-school Practice NVQ III in Early Years and Education	Pre-school Learning Alliance Oldham Playwork and Childcare Association Oldham College	DPP provides underpinning knowledge and understanding for NVQ 3 EYCE or Candidates may progress to related Level 3 qualifications eg DCE or NVQ 4 in EYCE
Classroom Support Assistant Learning Support Assistant Teaching Assistant	Provides support for Early Years Teachers 3-7 years.	Primary School Nursery School Nursery Unit £10,668 - £12,720 per annum pro rata (pay award pending) Supply Pay £6.30 - £8.19 per hour (Dependant upon age, experience, and qualifications)	Entry requirements: Age 18 or over with some experience needed Courses available: Certificate for Teaching Assistants Level 2 & 3 NVQ III for Teaching /Classroom Assistants NVQ IV for Teaching/Classroom Assistants	The Oldham College Lifelong Learning Qualification Service, CPD Hopwood Hall College Tameside College	Early Years Foundation Degree Progression to other careers such as Learning Mentor and Teacher Training.

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Bi-lingual Support Assistant	Provides support for children with additional language needs.	Primary School Secondary School £10,668-£12,720 per annum pro rata (pay award pending)	Entry requirements: Must be 18 or over with some experience needed. Need to be able to speak and read another language. Course: Classroom Support Assistant Course plus additional Key Stage modules. Qualifications: As outlined above for Classroom Support Assistant plus additional modules available to specialise within the bi-lingual role.	The Oldham College Qualification Service, CPD	Other childcare careers working with children for whom English is not their first language
Special Educational Needs Assistant	Provides support for children with special educational needs 3-19 years.	Primary School Secondary School £10,668 - £12,720 per annum pro rata (pay award pending) Plus £1017 SEN allowance Supply pay: £8.00-£8.96 per hour (Dependant upon age, experience, and qualifications)	Classroom Support or equivalent P/t Course: NCFE Special Educational Needs Assistant. GMOCF Intro course 'Working with children with special needs'	Pre-school Learning Alliance Lifelong Learning	Good foundation for those wishing to specialise in working with children with special needs. Possible progression to becoming a Special Educational Needs Co-ordinator (SENCO)
Learning Mentor Learning Support Assistant	A Learning Mentor is a relatively new occupation. Employed in Schools and Colleges to support pupils and students who have actual or potential barriers to their learning.	Employed by Primary and Secondary Schools as part of the Government's initiative 'Excellence in Cities.' Salary Scale 4 £14,817-£16,515 (pay award pending)	Entry requirements: 1) Careers/Personal Adviser, Youth Worker, Advice Worker, Counsellor, Social Worker. 2) Trained Nursery Nurse, Classroom Assistant/Teaching Assistant. Others working in a totally unrelated job but able to demonstrate a commitment to working with challenging young people	A 5 day training course is provided by DfES – candidates MUST have secured a job as a learning mentor	For Group 1 <i>qualified professionals</i> this can be seen as a sideways move For Group 2 this can be seen as a positive advantage for pay and prospects

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Early Years Teacher	Works with children aged 3-5 years. Structured play is used to implement the Foundation Stage Curriculum.	Primary Schools Independent Schools Early Learning Centres. QTS in State Schools £17,595 - £25,713	Entry requirements: Minimum 3 GCSE Level A-C including English, Maths and a Science (if DOB is after 1978) Plus 2 GCE 'A' Levels or Edexcel (BTEC) or Advanced GNVQ or HNC, HND or NVQ IV in Early Years Childcare and Education or Early Childhood Studies, or Early Years Care and Education Course: F/t BEd in Early Years Primary, or Key Stage 1 or Degree plus 1 year PGCE in Primary/Early Years	Applications through UCAS to various Universities Locally:- MMU, Didsbury Egdehill, Liverpool Leeds University Part time BA in Early Childhood studies – apply direct to MMU Didsbury Hopwood Hall College Followed by Post Graduate Certificate of Education in Primary or Early Years	
For more information on the following careers we suggest you contact Oldham Connexions on 0161 621 9300					
Youth and Community Worker	A Youth and Community Development Worker works with young people aged 13-19 delivering face-to-face or group sessions of quality youth work that will encourage the personal development of young people and increase their skills and confidence.	Works in youth clubs, village halls, churches, mosques, community centres as well as detached work in cafes, pubs, advice centres or anywhere where young people spend their leisure time. Salary: Unqualified: £10,887 - £11,361 Qualified: £13,155 - £14,538 Per annum pro rata	A Community Work Skills Certificate The Initial Certificate Course NWRAMP (North West Regional Accreditation and Moderation Panel)	Lifelong Learning/ODACA (Oldham Development and Community Association) Oldham Youth Service	University Degree/Diploma course for full-time Youth and Community Work Learning Mentor Connexions Personal Adviser

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Connexions Personal Adviser	The Connexions Personal Adviser (CPA) will ensure that all 13-19 year olds have access to and can take part, effectively in mainstream education and training as part of their preparation for adult and working life.	Working Secondary Schools, Colleges, Outreach and from the Connexions Office, Brunswick House, Union Street, Oldham. Salary £20,562 - £23,889	Diploma in Careers Guidance Qualifying as a Youth Worker Diploma for Personal Advise	Huddersfield University Manchester Metropolitan University In-house training	The Diploma is taken in two parts, part 1 is completed at a College or University. Part 2 is awarded after satisfactorily completing a year's supervised probationary period. CPA's could then take either the Diploma for Personal Adviser or 'Understanding Connexions'

*These are jobs that do not necessarily need an entry qualification but a commitment to work towards would be essential.

Useful Contact Numbers:

Oldham Early Years Development and Childcare Partnership – 0800 7311518
 Lifelong Learning – (0161) 620 1348
 Oldham College Information Line – 0800 269 480
 Tameside College – (0161) 908 6600
 Pre-school Learning Alliance – (0161) 633 7582
 Bolton Community College – 01204 531 411
 Manchester Metropolitan University – (0161) 247 5582
 The University of Leeds – 0113 343 4671
 Oldham Playwork and Childcare Association (OPACA) – (0161) 785 0979
 Hopwood Hall College – (0161) 643 7560
 Stockport College of Further and Higher Education - (0161) 958 3414
 Qualifications Service CPD, Fitton Hill – (0161) 911 4274
skills@oldham (0161) 785 4331
 Connexions & Adult Audit Careers Guidance Service – (0161) 621 9300
 Voluntary Action Oldham – (0161) 633 6222

The National Minimum Wage will be increased on 1st October 2004 to the following:

- £4.85 per hour for adult workers aged 22 and over
- £4.10 per hour development rate for workers aged 18– 21 inclusive